

!"#\$%&'()\*+\*,(-./0-&  
1().%&! .23&445&4644&&&  
7829.+)%!##/ #: &8; &\*0<#"\$(\*)#0&#0&=>?@1&2##A). "&". B8\*". \$. 0)&  
!  
"###%&!&'()\*+),-./0!  
1%2!(\$\$(/3!/2-4!'%%, !52#/.)\*!/(\*, !6!4%7#!.4)/!8%\$\$\$9!27!#: )\$!/277\$)#!/!%: #!(\*/9#;/!.!%4#57!\*(<)'(.#!  
.4#!=%%/.#;#!;#52);#: #\* .>!  
?+4(.!)8!6!4(<#;!#-#\*.\$@!;#-%<#;#; !8;%: !(ABC6D!)#8#-.)%\*E!f<#14#(;, !6!/4%2\$, !9().!GH!, (@/!  
.!' #.!.4#!=%%/.#;>!!+4)\$#!@%2!\$)3\$#@!4(<#!/: #17;%#-.)%\*!8%;!(17#;% ,!%8!.): #!(8.#;!(\*)  
)#8#-.)%\*!9).4!ABC6D!J\*(.2;(\$!): : 2\*).@K!9#!, %\*F.14(<#!#\*\*%2' 4!)\*8%;: (.)\*%!#!=#!-#;.()\*!  
4%9!\$%\*! !).!9)\$\$!\$(./!9).4!.4#!B: )-;%\*!<(:)(\* .>!!L4#!A#\* .#;/!8%;!D)/(#!A#\* .;.%\$!(\*, !  
M;#<#\*.)%\*!/277%;./!;#-#<)\*' !=%%/.#;!(\*)@!.): #!(8.#;!.4#!)\*.)(\$!)\*8#-.)%\*!4(/!2=), #, !(\*, !  
.4#;#!)!/\*!8#<#;>!&!.!4#!N.2, #\* .!" #(\$.40! + #\$\$\*#//!(\*, !A%2\*/#)\$\* ' !A#\* .#;!9#!;#-%: : #\* ,!  
9().)\*' !2\*.)\$!.4#!PHQ, (@!)/%\$(.)\*!7#;)% , !)/!-%: 7\$#.#!(\*, !@%2!(;#18;###!%8!8#<#;!=#8%;#!@%2!' #.!  
.4#!=%%/.#;#>!  
?"%9!, %!6!3\*%9!8!6! (: !#\$')=##!.#! #.!.4#!=%%/.#;E!!" (/!#\*%2' 4!.): #!7(//#, !8;%: !: @!  
7.); (:@!/#;)/#E1!!!  
o !"#\$\$%&'(&') (\*%&+, '-, . .#+%!/L4#;#!)/!(18)<#!: %\* .4!9().!7#;)% , !=#.9##\*!.4#!/#-%\* , !  
, #/#!%8! .4#!: RS&!<(-)\*#Q!M8)T#;#!;!U%, #;\*( !(\*, !.4#!=%%/.#;>!!!  
o 0(1+2(+, +\*0(1+2(+ '&'0, +22%+2#34%\* (2%5, . .#+%!/L4#)\*) .#;<(\$!=#.9##\*!.4#!  
!%4\*/%\*!(\*, !V%4\*/%\*!%;!V(\*//#\*!/\*)\* \$#!, %/#!<(-)\*#!.%!=%%/.#;)/!.9%!: %\* .4/>!!!  
o U%/.!%8!W)\*8)#\$, F!/./2, #\* ./!(;#!#)\$')=#!8%;!=%%/.#;!\*%9!=#-(2/#!.4#@!;#-#<#, !.4#);!  
7.); (:@!, %/#!=#8%;#!.4#!/.(:. !%8!X(\$\$!.#;: !YHYP>!68!@%2!(;#!(U-U)\*\*<)\$#!-( : 72/!  
/.2, #\* .!(\*, !;#-#<#, !@%2;!7.); (:@!/#;)/#!(8.#;!.4#!X(\$\$!.#;: !=# ('\*0!7\$#(/#!2=).!(\*!  
#Z#: 7.)%\*!8%;: !9).4!.4(.!#Z7\$(\*(.)\*%>!1%2!: 2/./.)\$\$!-%: 7\$@!9).4!.4#!=%%/.#;!  
;#52);#: #\* .!94#\*!@%2!(;#!#)\$')=##!0!(\*, !9#!9)\$\$!/#\*, !@%2!(!;#:)\*) , #;# #: )\$>!&8.#;!  
@%2!;#(-4!@%2;!#)\$')=#)\$ .@!, (.#0!.4#!;#52);#: #\* .!)/!)!)\*!7\$(-#!(\*, !2\*#\*;%\$\$: #\* .!8%;!  
\*%\*-%: 7\$)(\*-#!9)\$\$!(77\$@>!  
68!@%2!(;#!(M%; .\$(\*, !-( : 72/!/2, #\* .0!7\$#(/#!-%\* .(-. !V2\$)#!X).T9(.#;!(. !8).T9(\ \$)\*8)#\$, >#, 2!  
?A(\*!6!' #.!(1=%%/.#;!\*%!.4#!U-U)\*\*<)\$#!-( : 72/!\*%9E1!!1#/0!@%2!(;#!9#-\$-%: #!.%!#: )\$!.4#!  
N.2, #\* .!" #(\$.40! + #\$\$\*#//!(\*, !A%2\*/#)\$\* ' !A#\* .#;!(. !N" WL \ \$)\*8)#\$, >#, 2!%!: (3#!(\*!  
(77%)\*. : #\* .>!L4#!N.2, #\* .!" #(\$.40! + #\$\$\*#//!(\*, !A%2\*/#)\$\* ' !A#\* .#;)/!(%/!4%/.)\*' !(9(\$3Q27!  
<(-)\*#!-)\$\*)-!%\*!!  
X#=#;2(;@!]0!YHYIY)!\*.4#!W%==@!%8! + (\$3#;!' (\$\$!8;%: !PH^HHQP^HH>!S%!(77%)\*. : #\* .!\*#-#//(;@!</p></div>